

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(erstwhile TANGEDCO)

SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo. (Per.) No.37863/A16/A161/2023-23, Dated: 15.04.2026.

Sub: TNPDCCL – Constitution of Pay Cell Committee to collect the details of posts and scales of pay and other benefits extended to the employees and Officers of various DISCOMs, State Government, and Public Sector Undertakings and comparable utilities – Orders -Issued.

- Ref: 1. (Per) FB TNPDCCL Proceedings No.68 (SB) dated 11.03.2025.
2. (Per) FB TNPDCCL Proceedings No. 7 (SB) dated 14.03.2026.
3. (Per) FB TNPDCCL Proceedings No. 8 (SB) dated 14.03.2026.

In the references second and third cited, orders have been issued revising Wages to the Workmen and granting Service Weightage increment and Fixed Lumpsum Special Allowance to the officers effective from 01.12.2023.

2. The demand of the Unions/Associations to allow uniform Wage Revision benefits from Class I to Class IV employees/officers could not be acceded to and the benefit of 6% + 3% has been extended only to employees, but the officers have been allowed One service weightage increment @ 3% and a Fixed Lumpsum Special Allowance ranging from Rs.3,000/- to Rs.7,000/-.

3. Consequent on the above, taking into account the demands put forth by the Unions/Associations to maintain the traditional pay differences applicable in each scale due to the special nature of work, it is necessitated to constitute a Pay Cell Committee to examine the said demands on merits internally subject to rules, regulations, B.Ps, G.O's and legal position etc., the Committee shall also examine the pay scale, allowances and other benefits extended to the employees and Officers of various DISCOMs of the States. The Committee shall also collect the details of posts and scales of pay of State Government, Public Sector Undertakings and comparable utilities.

4. Accordingly, a Pay Cell Committee is hereby constituted with the following officers to examine the demands of the Unions/Associations on merits internally subject to rules, regulations, B.Ps, G.O's and legal position etc., to have comprehensive details on the posts and Scales of Pay, jurisdiction &

Co-ordination being followed in other States considered repeated claim in every negotiations and the issues regarding Work Load and Pay related issues.

1.	Chief Engineer/Planning/TNPDCL.	Chairman of the Committee
2.	Chief Engineer/Information Technology.	Member
3.	Chief Engineer/NCES.	Member
4.	Chief Financial Controller/General/Accounts Branch.	Member
5.	Deputy Secretary/Personnel/Secretariat Branch.	Member
6.	Senior Deputy Chief Internal Audit Officer/Pension/Audit Branch.	Member
7.	Under Secretary/Wage Revision and Regulations/Secretariat Branch.	Convenor

5. The Committee is directed to obtain the above details and maintain a data bank and also to examine issues mentioned in paras 3 & 4 above and to submit its recommendations.

J.RADHAKRISHNAN
CHAIRMAN AND MANAGING DIRECTOR

To

The Chief Engineer/Planning/TNPDCL.

The Chief Engineer/Information Technology.

The Chief Engineer/Non Conventional Energy Source.

The Chief Financial Controller/General/Accounts Branch

The Deputy Secretary/Personnel/Secretariat Branch.

The Senior Deputy Chief Internal Audit Officer/Pension/Audit Branch.

The Under Secretary/Wage Revision and Regulations/Secretariat Branch.

Copy to:

The Chairman and Managing Director's table.

The Joint Managing Director's/Finance table.

The Additional Director General of Police/Vigilance/TNPDCL.

All Directors/TNPDCL, TNPGCL, TNGECL & TANTRANSCO.

All Chief Engineers.

The Secretary/TNPDCL.

The Industrial Relation Adviser/TNPDCL.

All Chief Financial Controllers TNPDCL, TNPGCL, TNGECL and TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch/Chennai -2.
The Legal Adviser/TNPDCL/Chennai -2.
The Private Secretary to Chairman and Managing Director's Office.
The Steno Typist to Joint Managing Director/Finance.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Assistant Personnel Officer/Tamil Development for Publication
in the TNEB Bulletin (2 copies).
All Officers and Sections/Secretariat Branch, TNPDCL.
Stock File

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A. Fuzaldeen Ahmad Bal
**UNDER SECRETARY,
WAGE REVISION AND REGULATIONS**

16/4/26